

# **TRAINING MANDATES AND FREQUENCIES**

## **INITIAL HIRE PERIOD**

1. Basic Hours for Full and Part Time Law Enforcement Officers
2. Mandatory Firearms Training
3. Firearm Qualification
4. Naloxone
5. Epinephrine Administration (not required unless carried)
6. Prison Rape Elimination Act (PREA) (Federal Law)

## **EVERY YEAR**

1. Firearm Qualification
2. Law Updates
3. Use of Force
4. Hazmat
5. Sheriffs/ Chiefs and Deputy Chiefs (Training by assignment)
6. K-9 Narcotic Detection (Training by assignment)
7. Prison Rape Elimination Act (PREA) (Federal Law)

## **EVERY TWO YEARS**

1. CPR/AED
  - a. While there is no requirement for refresher courses on Narcan, agencies may attach a refresher to CPR/AED recertification courses.

## **EVERY THREE YEARS**

1. Constitutional and Proper Use of Authority
2. Procedural Justice
3. Civil Rights
4. Human Rights
5. Cultural Competency
6. Mental Health Awareness and Response
7. Reporting Child Abuse and Neglect
8. Officer Wellness
9. Trauma Informed Response and Investigation of Sexual Assault/Abuse

## **EVERY FOUR YEARS**

1. Lead Homicide Investigator (Training by assignment)
2. Standardized Field Sobriety Testing (Training by assignment)

## **EVERY FIVE YEARS**

1. Psychology of Domestic Violence

## INITIAL HIRE PERIOD

- 1. FULL TIME POLICE AND COUNTY CORRECTIONS OFFICERS-** No person shall receive a permanent appointment as a law enforcement officer as defined in this Act nor shall any person receive, after the effective date of this amendatory Act of 1984, a permanent appointment as a county corrections officer unless that person has been awarded, within six months of his or her initial full-time employment, a certificate attesting to his or her successful completion of the Minimum Standards Basic Law Enforcement and County Correctional Training Course as prescribed by the Board; or has been awarded a certificate attesting to his satisfactory completion of a training program of similar content and number of hours and which course has been found acceptable by the Board under the provisions of this Act; or by reason of extensive prior law enforcement or county corrections experience the basic training requirement is determined by the Board to be illogical and unreasonable... If such training is required and not completed within the applicable six months, then the officer must forfeit his position, or the employing agency must obtain a waiver from the Board extending the period for compliance.  
(50 ILCS 705/8.1) (From Ch. 85, par. 508.1)

**COURT SECURITY OFFICERS-** A person hired to serve as a court security officer must obtain from the Board a certificate (i) attesting to his or her successful completion of the training course; (ii) attesting to his or her satisfactory completion of a training program of similar content and number of hours that has been found acceptable by the Board under the provisions of this Act; or (iii) attesting to the Board's determination that the training course is unnecessary because of the person's extensive prior law enforcement experience... All individuals hired as court security officers on or after June 1, 1997 (the effective date of Public Act 89-685) shall be certified within 12 months of the date of their hire, unless a waiver has been obtained by the Board, or they shall forfeit their positions.  
(50 ILCS 705/7) (from Ch. 85, par. 507)

**PART-TIME POLICE OFFICERS-** A person hired to serve as a part-time police officer must obtain from the Board a certificate (i) attesting to his or her successful completion of the part-time police training course; (ii) attesting to his or her satisfactory completion of a training program of similar content and number of hours that has been found acceptable by the Board under the provisions of this Act; or (iii) attesting to the Board's determination that the part-time police training course is unnecessary because of the person's extensive prior law enforcement experience. A person hired on or after the effective date of this amendatory Act of the 92nd General Assembly must obtain this certificate within 18 months after the initial date of hire as a probationary part-time police officer in the State of Illinois. The probationary part-time police officer must be enrolled and accepted into a Board-approved course within 6 months after active employment by any department in the State.  
(50 ILCS 705/8.2)

- 2. MANDATORY FIREARMS TRAINING-** Successful completion of a 40 hour course of training in use of a suitable type firearm shall be a condition precedent to the possession and use of that respective firearm by any peace officer or probation officer in this State in connection with the officer's official duties. The training must be approved by the Board and may be given in logical segments but must be completed by a peace officer within 6 months from the date of the officer's initial employment.  
(50 ILCS 710/2) (from Ch. 85, par. 516)
- 3. FIREARMS QUALIFICATION-** Annual range qualification. The annual range qualification for peace officers and probation officers shall consist of range fire approved by the Board.  
(50 ILCS 710/2.5)
- 4. NALOXONE-** Every State and local government agency that employs a law enforcement officer or fireman as those terms are defined in the Line of Duty Compensation Act must possess opioid antagonists and must establish a policy to control the acquisition, storage, transportation, and administration of such opioid antagonists and to provide training in the administration of opioid antagonists.  
(20 ILCS 301/5-23)
- 5. EPINEPHRINE ADMINISTRATION-** The Board shall conduct or approve an optional advanced training program for police officers to recognize and respond to anaphylaxis, including the administration of an epinephrine auto-injector. The training must include, but is not limited to: (1) how to recognize symptoms of an allergic reaction; (2) how to respond to an emergency involving an allergic reaction; (3) how to administer an epinephrine auto-injector; (4) how to respond to an individual with a known allergy as well as an individual with a previously unknown allergy; (5) a test demonstrating competency of the knowledge required to recognize anaphylaxis and administer an epinephrine auto-injector; and (6) other criteria as determined in rules adopted by the Board. (d) A local governmental agency may authorize a police officer who has completed an optional advanced training program under subsection (c) to carry, administer, or assist with the administration of epinephrine auto-injectors provided by the local governmental agency whenever he or she is performing official duties.  
(50 ILCS 705/10.19)
- 6. PRISON RAPE ELIMINATION ACT (PREA)-** The purposes of this Act are to— (1) establish a zero-tolerance standard for the incidence of prison rape in prisons in the United States; (2) make the prevention of prison rape a top priority in each prison system; (3) develop and implement national standards for the detection, prevention, reduction, and punishment of prison rape; (4) increase the available data and information on the incidence of prison rape, consequently improving the management and administration of correctional facilities; (5) standardize the definitions used for collecting data on the incidence of prison rape; (6) increase the accountability of prison officials who fail to detect, prevent, reduce,

and punish prison rape; (7) protect the Eighth Amendment rights of Federal, State, and local prisoners; (8) increase the efficiency and effectiveness of Federal expenditures through grant programs such as those dealing with health care; mental health care; disease prevention; crime prevention, investigation, and prosecution; prison construction, maintenance, and operation; race relations; poverty; unemployment; and homelessness; and (9) reduce the costs that prison rape imposes on interstate commerce.

(42 USC 15602, Sec. 3)

## EVERY YEAR

1. **FIREARMS QUALIFICATION**- Annual range qualification. The annual range qualification for peace officers and probation officers shall consist of range fire approved by the Board.  
(50 ILCS 710/2.5)
2. **LAW UPDATES**- Minimum in-service training requirements, which a police officer must satisfactorily complete at least annually. Those requirements shall include law updates and use of force training which shall include scenario based training, or similar training approved by the Board.  
(50 ILCS 705/7) (from Ch. 85, par. 507)
3. **USE OF FORCE**- (See mandate above)
4. **HAZMAT**- First responders at the awareness level are individuals who are likely to witness or discover a hazardous substance release and who have been trained to initiate an emergency response sequence by notifying the proper authorities of the release. They would take no further action beyond notifying the authorities of the release. First responders at the awareness level shall have sufficient training or have had sufficient experience to objectively demonstrate competency in the following areas: (A) An understanding of what hazardous substances are, and the risks associated with them in an incident. (B) An understanding of the potential outcomes associated with an emergency created when hazardous substances are present. (C) The ability to recognize the presence of hazardous substances in an emergency. (D) The ability to identify the hazardous substances, if possible. (E) An understanding of the role of the first responder awareness individual in the employer's emergency response plan including site security and control and the U.S. Department of Transportation's Emergency Response Guidebook. (F) The ability to realize the need for additional resources, and to make appropriate notifications to the communication center. 1910.120(q)(8)(i) Those employees who are trained in accordance with paragraph (q)(6) of this section shall receive annual refresher training of sufficient content and duration to maintain their competencies, or shall demonstrate competency in those areas at least yearly. (ii) A statement shall be made of the training or competency, and if a statement of competency

is made, the employer shall keep a record of the methodology used to demonstrate competency.

(OSHA 1910.120(q)(6)(i) - Hazardous Waste Operations and Emergency Response)

- 5. SHERIFFS AND CHIEFS-** Each police chief and deputy police chief shall obtain at least 20 hours of training each year. The training must be approved by the Illinois Law Enforcement Training and Standards Board and must be related to law enforcement, management or executive development, or ethics. This requirement may be satisfied by attending any training portion of a conference held by an association that represents chiefs of police that has been approved by the Illinois Law Enforcement Training and Standards Board.

(50 ILCS 705/10.7)

- 6. NARCOTIC DETECTION K-9-** All police dogs used by State and local law enforcement agencies for drug enforcement purposes pursuant to the Cannabis Control Act (720 ILCS 550/), the Illinois Controlled Substances Act (720 ILCS 570/), and the Methamphetamine Control and Community Protection Act (720 ILCS 646/) shall be trained by programs that meet the minimum certification requirements set by the Board.

(50 ILCS 705/10.12)

- 7. PRISON RAPE ELIMINATION ACT (PREA)-** (See PREA mandate under Initial Hire Period)

## EVERY TWO YEARS

- 1. CPR / AED-** The curriculum for probationary police officers which shall be offered by all certified schools shall include, but not be limited to, courses of ... first-aid (including cardiopulmonary resuscitation), training in the administration of opioid antagonists as defined in paragraph (1) of subsection (e) of Section 5-23 of the Substance Use Disorder Act.

(50 ILCS 705/7) (from Ch. 85, par. 507)

## EVERY THREE YEARS

- 1. CONSTITUTIONAL AND PROPER USE OF LAW ENFORCEMENT**

**AUTHORITY-** Minimum in-service training requirements, which a police officer must satisfactorily complete every 3 years. Those requirements shall include constitutional and proper use of law enforcement authority, procedural justice, civil rights, human rights, mental health awareness and response, officer wellness, [reporting child abuse and neglect,] and cultural competency.

(50 ILCS 705/7) (from Ch. 85, par. 507) (from P.A. 101-215 & P.A. 101-564)

- 2. PROCEDURAL JUSTICE-** (See mandate above)

3. **CIVIL RIGHTS-** (See mandate above)
4. **HUMAN RIGHTS-** (See mandate above)
5. **CULTURAL COMPETENCEY-** (See mandate above)
6. **MENTAL HEALTH AWARENESS AND RESPONSE-** (See mandate above)
7. **REPORTING CHILD ABUSE AND NEGLECT-** (See mandate above)

8. **OFFICER WELLNESS-** (See mandate above)

The Board shall create, develop, or approve an in-service course addressing issues of officer wellness and suicide prevention. The course shall include instruction on job-related stress management techniques, skills for recognizing signs and symptoms of work-related cumulative stress, recognition of other issues that may lead to officer suicide, solutions for intervention, and a presentation on available peer support resources. (50 ILCS 705/10.23)

9. **TRAUMA INFORMED RESPONSE & INVESTIGATION OF SEXUAL**

**ASSAULT AND ABUSE-** The Illinois Law Enforcement Training Standards Board shall conduct or approve training programs in trauma-informed responses and investigations of sexual assault and sexual abuse, which include, but is not limited to, the following: (1) recognizing the symptoms of trauma; (2) understanding the role trauma has played in a victim's life; (3) responding to the needs and concerns of a victim; (4) delivering services in a compassionate, sensitive, and nonjudgmental manner; (5) interviewing techniques in accordance with the curriculum standards in subsection (f) of this Section; (6) understanding cultural perceptions and common myths of sexual assault and sexual abuse; (7) report writing techniques in accordance with the curriculum standards in subsection (f) of this Section; and (8) recognizing special sensitivities of victims due to: age, including those under the age of 13; gender; or other qualifications... (c) Agencies employing law enforcement officers must present this training to all law enforcement officers within 3 years after January 1, 2017 (the effective date of Public Act 99-801) and must present in-service training on sexual assault and sexual abuse response and report writing training requirements every 3 years.

(50 ILCS 705/10.21)

## EVERY FOUR YEARS

1. **LEAD HOMICIDE INVESTIGATOR-** The Illinois Law Enforcement Training and Standards Board shall conduct or approve a training program in death and homicide investigation for the training of law enforcement officers of local government agencies. Only law enforcement officers who successfully complete the training program may be

assigned as lead investigators in death and homicide investigations. Satisfactory completion of the training program shall be evidenced by a certificate issued to the law enforcement officer by the Illinois Law Enforcement Training and Standards Board. (50 ILCS 705/10.11)

2. **STANDARDIZED FIELD SOBRIETY TESTING-** All officers conducting grant funded, alcohol-related enforcement patrols must be trained in the Standardized Field Sobriety Test (SFST). Approved training in this area consists of the 24-hour National Highway Traffic Safety Administration (NHTSA), DWI Detection and Standardized Field Sobriety Testing Course or other NHTSA/Illinois Law Enforcement Training & Standards Board (ILETSB)-approved refresher course. To satisfy this requirement, officers must complete an ILETSB accredited academy; a 24-hour SFST course or a SFST refresher course every four years from the date of their last completed certified training. These courses must be taught by certified SFST instructors. Note: A department may provide in-house training for its own officers conducted by officers from the same department, provided the trainer is a certified SFST instructor. Officers may also attend training at an agency other than their own provided the training is conducted by a certified instructor. In these situations, a class roster showing all officers who completed the training must be sent to the ILETSB. Upon request, departments must be able to produce verification of compliance with this requirement.

(IDOT Sustained Traffic Enforcement Program)

\*While NHTSA does not require retraining, IDOT requires retraining every four years.

## EVERY FIVE YEARS

1. **PSYCHOLOGY OF DOMESTIC VIOLENCE-** Every law enforcement agency shall develop, adopt, and implement written policies regarding arrest procedures for domestic violence incidents consistent with the provisions of this Article. In developing these policies, each law enforcement agency shall consult with community organizations and other law enforcement agencies with expertise in recognizing and handling domestic violence incidents. (b) In the initial training of new recruits and every 5 years in the continuing education of law enforcement officers, every law enforcement agency shall provide training to aid in understanding the actions of domestic violence victims and abusers and to prevent further victimization of those who have been abused, focusing specifically on looking beyond the physical evidence to the psychology of domestic violence situations, such as the dynamics of the aggressor-victim relationship, separately evaluating claims where both parties claim to be the victim, and long-term effects.

(725 ILCS 5/112A-27)